

Tees Valley Skills Support for the Workforce 2019 – 2021

Skills Support for the Workforce in the Tees Valley is supporting eligible businesses to develop and implement bespoke, funded training plans to upskill their workforce, meeting immediate and long term skills needs.

The service provides tailored training programmes, fully funded by the European Social Funds for small to medium-sized business based in the Tees Valley LEP area.

The programme aims to upskill 3778 employed individuals from 1 April 2019 to 31 July 2021.

General Programme Aims:

- Provide support to employers to develop individuals to fill intermediate, technical and higher level skills gaps and shortages, tailored to the needs to the Tees Valley LEP area to stimulate a growth in the skills base.
- Provide a responsive service that will create opportunities for residents and businesses by aligning the service to economic priorities to strengthen the local economy.
- Provide individuals with opportunities to develop the skills that will enable them to progress in employment.
- Drive up skills levels, focusing on the skills being sought by employers and supporting the Tees Valley LEP's priority sectors.
- Upskill existing workforce to address replacement demand due to an ageing workforce particularly in senior and managerial roles.
- Develop vocational short courses to support employees to progress in work or to facilitate their access to higher level skills provision and apprenticeships.

Key employment sectors include (but are not limited to):

- Advanced Manufacturing and Engineering
- Business Services
- Construction
- Culture and Leisure
- Digital
- Energy and Renewable
- Life Sciences
- Logistics
- Retail
- Service Sector

Eligibility criteria

Employers must be:

- Small to Medium Sized - up to 250 (headcount not FTE)
- Based in the Tees Valley LEP Area (based on postcode)
- Eligible for ESF funding (subject to the European Social Fund Programme for England 2014-2020 National Eligibility Rules).

Individuals supported must be:

- Aged 16 or over
- Employed in Tees Valley
- Eligible for ESF funding (subject to the European Social Fund Programme for England 2014-2020 National Eligibility Rules)

To find out more about the eligibility criteria or **refer employers onto the programme** please signpost to the College's funding website: teesvalley.fundingunit.org.uk

Examples of training available:

Advanced Manufacturing and Engineering

- Performing Manufacturing Operations
- Producing Mechanical Engineering Drawings Using a CAD System
- Preparing and Proving CNC Machine Tool Programmes
- Assembling and Testing Fluid Power Systems
- Construction Operations and Civil Engineering Services
- Maintenance Engineering Technologies
- Industrial Environment Awareness
- Lean Organisation Management Techniques

Business and Service Sectors

- Communication in a Business Environment
- Team Leading
- Business Administration
- Understand the Use of Research in Business
- Increasing Effectiveness In The Workplace
- Business Management
- Management Development
- Assertiveness and Influencing Skills
- Developing Enterprise skills

Retail

- Retail Knowledge
- Customer Services
- Retail Management
- Marketing and Sales
- Retail Operations
- Food Safety for Retail
- Understanding Buyer Behaviour
- Sales Planning, Forecasting and Control

Construction

- Construction Operations & Civil Engineering Services
- Plant Operations
- Roofing Occupations
- Specialist Concrete Operations
- Construction Site Supervision

- Fenestration Installation
- Dry lining
- Wall/Floor Tiling & Decorative finishing
- Plastering
- Wood / cladding operations
- Trowel operations
- Mental Health Awareness in Construction Industry

Culture and Leisure

- Hospitality Supervision and Leadership Principles
- Front of House Reception
- Spectator Safety
- Event Security Operations
- Cultural Awareness
- Certificate in Developing Enterprise Skills
- Working in Business teams

Digital

- Producing Drawings using CAD
- Social Media for Business
- Digital Promotion for Business
- Media Skills
- Social Media Strategy and Branding
- Marketing and Sales

Energy and Renewable

- Understanding Carbon Awareness and Energy Management
- Energy Management Audits
- Sustainability and the Renewable Industry
- Introduction to Energy Efficiency
- Small Scale Solar Photovoltaic Systems
- Solar Thermal Hot Water Systems
- Energy Efficiency for Gas Fired and Oil Fired Domestic Heating and Hot Water Systems
- Legionella Prevention and Water Treatment
- Insulation & Building Treatment (Cavity & Loft)



SKILLS SUPPORT FOR THE WORKFORCE

- Environmental conservation

Logistics

- Driving Goods Vehicles
- Warehousing, Storage and Distribution Skills
- Make an Effective Contribution to a Business in the Logistics Sector
- Maintain Hygiene Standards in Handling and Storing Goods
- Team Leading
- Use Equipment to Move Goods
- Keep Stock at Required Levels
- Transferring materials
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Health Sector

- Principles of care planning / dementia care / end of life care / prevention & infection control
- Learning difficulties / Autism
- Diabetes
- Mental Health

Cross-sector skills

- Communication in a Business Environment
- Team Leading
- Understand the Use of Research in Business
- Increasing Effectiveness In The Workplace
- Business Management
- Leadership and Management
- Assertiveness and Influencing Skills
- Social and Digital Media and Marketing Skills for Business
- Problem solving techniques
- Foundation cert in Bookkeeping

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